

Ref: CA/5/Academic
April 30, 2020

**TO HEADS OF ARCHITECTURAL INSTITUTIONS IMPARTING
B.ARCH. COURSE IN THE COUNTRY AND THEIR MANAGERMENTS**

Dear Sir/Madam,

It has come to the notice of the Council that many institutions imparting B.Arch. course in the country are not paying salary to their faculty and staff members (employed on regular basis or contractual/ adhoc), for the duration of the lockdown. Some institutions are paying reduced or cut-down salary to their faculty members.

It may be mentioned that the Council of Architecture had also issued an advisory on April 23, 2020 to all architects, institutions, universities and all concerned, requesting them, among others, that the practice of non-payment to due salary to faculty members should be withdrawn and regular salary be reimbursed immediately. It was also requested therein that terminations, if any of any faculty or staff member, either on full time regular basis or contractual/ adhoc during the period of the lockdown should be withdrawn immediately.

It may not be out of place to mention that the Ministry of Labour and Employment, Government of India has also issued necessary advisory to employers of public/private establishments to extend their cooperation in this hour of crises of COVID-19 by not reducing the salaries and not terminating the services of their respective employees as it would deepen the crises and will also hamper their morale to fight against the pandemic.

In view of the above, the institutions, their respective Managements/universities are requested to ensure that all faculty and staff members (employed on regular basis or contractual/ adhoc), are paid full salary and also are not terminated out of service during the duration of the lockdown period.

The Council expects full cooperation from all the institutions and managements in overcoming the threat of COVID-19 and taking all necessary measures for the well-being and welfare of their staff.

Thanking you,

Yours faithfully,



R. K. Oberoi
Registrar-Secretary